



**Information pack - IamExpatriate Fair
Oct, 11 2025 - The Hague**

diplomats | international civil servants | expats | international business owners

Amsterdam | Eindhoven | The Hague



30%-ruling

Tax exemption for foreign employees working in the Netherlands. Employers may pay up to 30% of the gross salary tax-free as compensation for the extra costs of working in the Netherlands.

Conditions in 2025

- Lived more than 150 km from the Dutch border for at least 16 of the 24 months prior to employment
- Specific expertise required, demonstrated via salary thresholds:
 - General minimum salary: €46,660
 - Under 30 years old with a master's degree: €35,468
- Maximum duration: 5 years
- Application must be submitted within 4 months of starting employment

Key Changes as of 2025

- Abolition of partial non-resident taxpayer status: full tax liability in the Netherlands
- Salary cap: maximum tax-free allowance up to €246,000
- No phased reduction: full 30% tax-free allowance throughout the duration

Why is this relevant for expats?

- Can result in thousands of euros in tax savings
- Check eligibility in time
- Prepare for the loss of benefits in box 2 and box 3
- Plan carefully when starting new employment

Want to know more?

Contact one of our offices via 070-3501081 or info@auwerdaenco.nl. We have offices in Amsterdam, The Hague, and Eindhoven.

Together, we'll make sure you benefit optimally from the 30% ruling.



Diplomats & International Civil Servants

Officials of international organisations are often entitled to exemption from national tax on their salary, wages, and emoluments earned from an international organisation, based on a multilateral agreement.

The Vienna Convention

The Vienna Convention on Diplomatic Relations is an international treaty that contains provisions that exempt diplomats and their family members from certain national taxes and charges under specific conditions. Staff of International Organisations (and their family members) are generally equated with diplomats and/or family members of diplomats and other staff of diplomatic missions.

Exemptions can also be granted based on the New York Convention on Special Missions to UN-staff members. The Ottawa Convention of 1951 applies to staff of NATO components. And EU officials may also be eligible for exemptions based on EU treaties.

How can we be of help?

Family situation:

Your partner's income can also affect your tax situation. We provide advice on how to integrate your partner's income into your tax planning, so that you can jointly benefit from tax advantages.

Customs Exemptions:

As a diplomat or employee of an international organisation, you may be eligible for customs exemptions when importing goods.

Tax exemption on pensions:

Former employees of international organisations may be eligible for tax exemption on their pension benefits under certain conditions.

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Personal Tax Advice

At Auwerda & Co, we believe in a personal approach. We understand that every client has unique needs, which is why we offer tailored solutions that perfectly match your specific situation. Our services include, among other things, handling tax returns, tax planning, fiscal optimisation, and advice on international tax issues.

Income tax return:

The correct and timely submission of your annual tax return, including the optimisation of deductions and tax benefits.

Support in purchasing a house or mortgage:

when buying a house or taking out a mortgage, our advisors can provide valuable assistance:

- Mortgage interest deduction: advice on how to make the most of the mortgage interest deduction to reduce your tax burden.
- Finance planning: assistance in creating a financial plan to manage your long-term home financing.

Gift and inheritance tax:

Gifting and inheriting can have significant tax implications. We help to ensure these processes run smoothly.

- Gift tax: advice on the annual gift exemptions and how you can save tax by gifting strategically.
- Inheritance tax: support in filing the inheritance tax return and optimising exemptions and deductions to reduce the tax burden.



Financial planning

We offer comprehensive financial planning services to help you achieve your financial goals:

- Pension planning: advice on how you can save for your pension and what tax benefits are available
- Investments: assistance in selecting investments that align with your financial goals and risk profile, including tax optimisation.
- Budgeting: Support in creating a budget to manage your expenses and ensure financial stability

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Let us allow you to focus on what really matters: your money and your future.



International Business owners

Whether you're just starting out or expanding your business, we offer tailored solutions to help you stay compliant and grow with confidence.

VAT returns

We ensure accurate and timely VAT filings so you can focus on running your business. Our services include:

- Monthly, quarterly, and annual VAT declarations;
- Advice on intra-community transactions;
- Support with VAT audits and corrections;

Business Support

From setup to strategic advice, we help you navigate the Dutch business landscape:

- Company registration and legal structure advice;
- Financial planning and budgeting
- Support with permits and compliance
- Payroll Administration

Tax & Fiscal Support

We provide expert guidance on Dutch tax regulations:

- Income tax and corporate tax filings
- 30% ruling applications for expats
- Tax planning and optimization

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Let's work together to make your business thrive in the Netherland!

Enjoy your privileges to the fullest...

..with excellent tax advice

Privileged

As a diplomat or employee of an international organisation, your income may be exempt from tax under certain conditions. We understand the unique fiscal challenges you face and offer tailored solutions to optimise your financial situation.

Family situation

Your partner's income can also affect your tax situation. We provide advice on how to integrate your partner's income into your tax planning, so that you can jointly benefit from tax advantages. Our personal approach ensures that your family situation is fully taken into account in our advice.

Customs exemptions

As a diplomat or employee of an international organisation, you may be eligible for customs exemptions when importing goods. We assist you in understanding and applying these exemptions, so you can import and export goods without worry.

Pension scheme

We offer advice on the tax treatment of your pension, ensuring that you are guaranteed a worry-free future. Our experts assist you in planning and optimising your pension accumulation, taking into account international regulations and agreements.

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AUWERDA & Co.
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See you!

IamExpat Fair

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